

Human Resources Job Family

JOB CODES: To get the job code for a job, simply take the four digit "Job Code Prefix" for the level you are working with (be sure to pull the correct management vs. individual contributor prefix) and add the two letter "Job Code Suffix" to the end of those four digits. **Example: HR Generalist Level 2 Individual Contributor = 8182GT.**

Job Family Level		Equivalent Title in External Market		Job Code Prefix		Job Code Suffix									Individual Codes	Employee Group	FLSA	
Management	Individual Contributors	Management	Individual Contributors	Management	Individual Contributors	General Lane	Benefits	Compensation	HR Call Center	HR Generalist	Leadership & Talent Development	Payroll	Talent Acquisition	Training				
						HR	BN	CP	CC	GT	LT	PY	TA	TR				
Director 2		Senior Director		9366											Employee Rel (9366ER) HRIS (9366IS) Total Comp (9366TC)	P & A	Exempt	
Director 1		Director		9365											Employee Rel (9365ER)	P & A	Exempt	
N/A																		
Manager 3	Consultant 3	Senior Manager	Expert	9363	9353	Please refer to class spec for salary range data for each job.									Employee Rel (9363ER)	P & A	Exempt	
Manager 2	Consultant 2	Manager	Senior Consultant	9362	9352										Change Mgmt (9352CM)	P & A	Exempt	
Manager 1	Consultant 1	Supervisor	Consultant	9361	9351										Employee Rel (9351ER)	P & A	Exempt	
N/A																		
Professional 3 Supervisor	Professional 3	Lead	Senior Analyst	7183	8183											CS	Exempt	
Professional 2 Supervisor	Professional 2		Analyst	7182	8182										HRIS (7182IS) Technical Training (8182TE)	CS	Non Exempt	
Professional 1 Supervisor	Professional 1		Entry	7181	8181										HRIS (8181IS)	CS	Non Exempt	