



Effective June 21, 2021

2021-22 Academic Salary Floors

The following academic positions have salary floors, rather than salary range minimums, midpoints, and maximums. Employees in academic appointments must be paid at or above the appropriate academic floor. Salary floors are based on a 100%-time appointment and should be prorated for appointments less than 100 % time. These floors should be considered preliminary until the president’s recommended budget is approved by the Board of Regents in June.

Position	Floor (12 month)
Professor (9401), associate professor (9402), and assistant professor (9403)	\$46,116
Instructor (9404)	\$39,788
Lecturer (9753), senior lecturer (9770) and associated titles in this series	\$39,788
Head coach (9791), coach (9792), assistant coach (9793), athletic trainer (9794), assistant athletic trainer (9795)	\$39,788
Research associate (9702)	\$39,788
Teaching specialist (9754), and senior teaching specialist (9771)	\$33,688
Research specialist (9755)	\$33,688
Post-doctoral associate (9546)	\$48,426

Graduate and Professional Assistant FY22 Salary Ranges

Salaries ranges are based on a 100%-time appointment and should be prorated for appointments less than 100% time.

Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none"> • Teaching assistant (9511) • Graduate instructor (9515) • PhD candidate graduate instructor (9517) • Advanced master’s TA (9518) • PhD candidate w/24 TA (9519) • Research assistant (9521) • Graduate research project assistant (9526) 	\$41,527.30 - \$66,101.67	\$19.97 - \$31.78

Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none"> • PhD candidate graduate research project assistant (9527) • Advanced master's RA (9528) • PhD candidate w/24 RA (9529) • Administrative fellow (9531) • Advanced master's AF (9532) • PhD cand. w/ 24 AF (9533) • Professional program assistant (9535) • Dental fellow (9553) • Summer term TA without tuition benefits (9571) • Summer term RA without tuition benefits (9572) • Summer term AF (9573) 		
<ul style="list-style-type: none"> • Summer session TA with tuition benefits (9574) • Summer session TA without tuition benefits (9575) 	Suggested hourly rate: \$40.92 - \$48.05	