

Health Care Job Family

Direct Care

JOB CODES: To get the job code for a job, simply take the four digit "Job Code Prefix" for the level you are working with (be sure to pull the correct management vs. individual contributor prefix) and add the two letter "Job Code Suffix" to the end of those four digits.

Examples: Health Care Professional 5-Primary Care Nursing = 9721CN, Health Care Professional 3-Primary Care Nursing = 3523CN

Please refer to class spec for salary range data for each job.

Job Family Level		Job Code Prefix			Job Code Suffix															Employee Group	FLSA		
Management	Individual Contributors	Management	Nursing Pro 1-4 Individual Contributors	Individual Contributors	Audiology	Clinical Pharmacy	Counseling	Dental Therapy	Marriage and Family Therapy	Mental Health Nursing	Pediatric Nursing	Pharmacy	Physical Therapy	Physician Assistant	Primary Care Nursing	Psychology	Public Health Nursing	Respiratory Therapy	Social Work			Speech-Language Pathology	
					AD	CP	CG	DT	MT	MN	PN	PH	PT	PA	CN	PS	PB	RT	SW	SP			
Director 2		9326																				P & A	Exempt
Director 1		9325																				P & A	Exempt
Manager 3	Professional 7	9323		9723																		P & A	Exempt
Manager 2	Professional 6	9322		9722																		P & A	Exempt
Manager 1	Professional 5	9321		9721																		P & A	Exempt
Supervisor 4	Professional 4	7304	3524	8304																		CS	Exempt
Supervisor 3	Professional 3	7303	3523	8303																		CS	Exempt
Supervisor 2	Professional 2	7302	3522	8302																		CS	Non Exempt
	Professional 1		3521	8301																		CS	Non Exempt

Health Care Job Family Administration & Indirect Care

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Examples: Health Care Professional 2-Clinical Laboratory Science = 8302CL, Health Care Manager 3-Health Care Administration = 9323HA

Please refer to class spec for salary range data for each job.

Job Family Level		Job Code Prefix		Job Code Suffix											Employee Group	FLSA
Management	Individual Contributors	Management	Individual Contributors	Adult Rehabilitative Mental Health Services	Advanced Imaging	Advocacy	Care Coordination (Non- RN)	Case Management	Clinical Laboratory Science	Community Health	Dental Laboratory	Dietetics	Donor Eligibility	Health Care Administration		
				AR	AI	AV	CC	CM	CL	CH	DL	DI	DE	HA		
Director 2		9326													P & A	Exempt
Director 1		9325													P & A	Exempt
Manager 3	Professional 7	9323	9723												P & A	Exempt
Manager 2	Professional 6	9322	9722												P & A	Exempt
Manager 1	Professional 5	9321	9721												P & A	Exempt
Supervisor 4	Professional 4	7304	8304												CS	Exempt
Supervisor 3	Professional 3	7303	8303												CS	Exempt
Supervisor 2	Professional 2	7302	8302												CS	Non Exempt
Professional 1			8301												CS	Non Exempt

Health Care Job Family Administration & Indirect Care

JOB CODES: To get the job code for a job, simply take the four digit "Job Code Prefix" for the level you are working with (be sure to pull the correct management vs. individual contributor prefix) and add the two letter "Job Code Suffix" to the end of those four digits.

Examples: Health Care Professional 2-Tissue Recovery = 8302TR, Health Care Manager 3-Public Health = 9323PL

Please refer to class spec for salary range data for each job.

Job Family Level		Job Code Prefix		Job Code Suffix											Employee Group	FLSA
Management	Individual Contributors	Management	Individual Contributors	Health Coaching	Health Information	Histotechnology	Imaging	Medical Coding	Mental Health Intake	Pathology	Public Health	Quality Assurance	Tissue Recovery	Other		
				HG	HI	HT	IM	MC	MI	PG	PL	QA	TR	HC		
Director 2		9326													P & A	Exempt
Director 1		9325													P & A	Exempt
Manager 3	Professional 7	9323	9723												P & A	Exempt
Manager 2	Professional 6	9322	9722												P & A	Exempt
Manager 1	Professional 5	9321	9721												P & A	Exempt
Supervisor 4	Professional 4	7304	8304												CS	Exempt
Supervisor 3	Professional 3	7303	8303												CS	Exempt
Supervisor 2	Professional 2	7302	8302												CS	Non Exempt
Professional 1			8301												CS	Non Exempt