Human Resources Job Family

JOB CODES: To get the job code for a job, simply take the four digit "Job Code Prefix" for the level you are working with (be sure to pull the correct management vs. individual contributor prefix) and add the two letter "Job Code Suffix" to the end of those four digits. **Example: HR Generalist Level 2 Individual Contributor = 8182GT**.

Job Family Level		Equivalent Title in External Market		Job Code Prefix		Job Code Suffix										Individual Codes	Employee Group	FLSA
Management	Individual Contributors	Management	Individual Contributors	Management	Individual Contributors	General Lane	Benefits	Compensation	HR Call Center	HR Generalist	HR Information System (HRIS)	Leadership & Talent Development	Payroll	Talent Acquisition	Training			
						HR	BN	CP	CC	GT	IS	LT	PY	TA	TR			
Director 2		Senior Director		9366												Employee Rel (9366ER) Total Comp (9366TC)	P & A	Exempt
Director 1		Director		9365												Employee Rel (9365ER)	P & A	Exempt
N/A																		
Manager 3	Consultant 3	Senior Manager	Expert	9363	9353											Employee Rel (9363ER)	P & A	Exempt
Manager 2	Consultant 2	Manager	Senior Consultant	9362	9352											Change Mgmt (9352CM)	P & A	Exempt
Manager 1	Consultant 1	Supervisor	Consultant	9361	9351											Employee Rel (9351ER)	P & A	Exempt
N/A																		
Professional 3 Supervisor	Professional 3	Lead	Senior Analyst	7183	8183												CS	Exempt
Professional 2 Supervisor	Professional 2		Analyst	7182	8182											Technical Training (8182TE)	CS	Non Exempt
Professional 1 Supervisor	Professional 1		Entry	7181	8181												CS	Non Exempt

Please refer to class spec for salary range data for each job.